



The Scott Mission  
A Christian Ministry of Mercy and Love

The Scott Mission "Camp Hiring"  
502 Spadina Ave, Toronto, ON, M5S 2H1  
(416) 923-8872 ext. 303  
www.scottmissioncamp.com

## *Scott Mission Camp 2019*

### *Personal Reference Form*

**Applicant Information (to be filled out by applicant):**

Applicant's Name: \_\_\_\_\_ M / F

Applicant's E-mail: \_\_\_\_\_

**Reference Information:**

Name of Reference: \_\_\_\_\_

Relationship:  Friend  Co-worker  Personal Acquaintance  Other: \_\_\_\_\_

E-mail: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Other Phone: \_\_\_\_\_

**Reference Questions (to be filled out by the reference):**

The person named above has applied for a staff position at the Scott Mission Camp and has selected you as a reference. **If hired, the applicant will be working in direct contact with children and youth in a challenging, fast-paced Christian camp environment.** We would greatly appreciate your honest and complete evaluation of the applicant. Thank you for your assistance.

How long have you known the applicant: \_\_\_\_\_

In what capacity: \_\_\_\_\_

**Personal Evaluation:**

Please fill in the box with the numbered scale that best describes the applicant in the following areas:  
5 – the best I've seen, 4 – high, 3 – good, 2 – moderate, 1 – low, 0 – no opportunity to observe

- |                                        |                                                         |                                                       |
|----------------------------------------|---------------------------------------------------------|-------------------------------------------------------|
| <input type="checkbox"/> initiative    | <input type="checkbox"/> consideration of others        | <input type="checkbox"/> responsibility               |
| <input type="checkbox"/> enthusiasm    | <input type="checkbox"/> ability to resolve conflict    | <input type="checkbox"/> leadership                   |
| <input type="checkbox"/> teachability  | <input type="checkbox"/> anger management               | <input type="checkbox"/> ability to give good counsel |
| <input type="checkbox"/> dependability | <input type="checkbox"/> stress management              | <input type="checkbox"/> judgement/discernment        |
| <input type="checkbox"/> compassion    | <input type="checkbox"/> able to work in a team setting | <input type="checkbox"/> work ethic                   |
| <input type="checkbox"/> maturity      | <input type="checkbox"/> emotional stability            | <input type="checkbox"/> personal integrity           |
| <input type="checkbox"/> honesty       | <input type="checkbox"/> willing to accept criticism    | <input type="checkbox"/> morality                     |
| <input type="checkbox"/> creativity    | <input type="checkbox"/> attitude towards authority     | <input type="checkbox"/> flexibility                  |

**Personal Questions:**

What are the applicant's greatest strengths? \_\_\_\_\_

What are the applicant's weaknesses or areas in need of development?

On the scales below, please rate the applicant in the following areas:

**ATTITUDE:** A reflection of the applicant's general daily attitude.

-----excellent-----good-----average-----marginal-----poor-----

Please make some comments on the applicant's emotional temperament:

**ADAPTABILITY:** A reflection of the applicant's ability to adjust to meet the challenge of new conditions, duties, or responsibilities.

-----excellent-----good-----average-----marginal-----poor-----

Please list and make some comments on the applicant's adaptability:

**FRIENDSHIP:** A reflection of the applicant's ability to maintain good relationships with others.

-----excellent-----good-----average-----marginal-----poor-----

Please make some comments on the applicant's ability to maintain friendships:

Would you have any concerns about the moral/ethical example this applicant would set for the children who attend the Scott Mission Camp?  Yes  No

Would you place your child under the direct care of the applicant without hesitation?  Yes  No

Comments: \_\_\_\_\_

Please rate your overall recommendation of the applicant:

Highly Recommended  Recommended  Recommended with Reservation  Not Recommended

Comments: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please mail the completed reference form to the address on the front page in an enclosed envelope with a signature on the seal.