



Dear Prospective Camp Staff,

We are excited that you are interested in applying to work at Scott Mission Camp (SMC) this summer. SMC is unique and there is no better place for a young Christian to spend a summer! The relationships you build and the memories you create will stay with you for the rest of your life. The daily challenges you face will build character and the overall camp experience will draw you closer to God as you depend on Him for guidance and strength.

It's been said many times that "SMC is the place to be!" This is true because of the amazing campers that we get to serve, but also because of our awesome and dedicated staff team. At SMC, we're always looking for a selfless, fun-filled and passionate, Christ centered staff.

You may be wondering, "Will I even qualify to work at camp?" Well, as a starting point, there are three criteria that all of our staff must meet. First, you must be a passionate Christian who desires to openly share the love of Christ with our campers. Secondly, you must enjoy working with children, desiring to do your very best to help each camper have a blast during their short time at camp. And finally, you must love the outdoors and be ready to step-up to the daily demands of a residential camp program.

If you feel that you meet these criteria, why not begin the application process? Please start by completing an online new staff application form on our website (www.scottmissioncamp.com/staff-applications) and identify three people that can complete reference forms for you. Once we have your application and three reference forms on file, we will contact you to set-up an interview. Interviews for new staff will begin in February 2018.

We look forward to receiving your application!

Blessings,

Adam Brown

Director

The Scott Mission Camp

3852 The Grange Sideroad

Caledon, Ontario L7C 0C3

(416) 923-8872 ext. 303

www.scottmissioncamp.com



The Scott Mission
A Christian Ministry of Mercy and Love

The Scott Mission "Camp Hiring"
502 Spadina Ave, Toronto, ON, M5S 2H1
(416) 923-8872 ext. 303
www.scottmissioncamp.com

Scott Mission Camp 2019

Staff Salary Scale

Scott Mission Camp offers a competitive salary structure for all positions. Staff that have additional training and responsibilities are compensated accordingly.

	Weekly Rate
Base Pay –Year 1	\$300
Base Pay –Year 2	\$310
... base pay increases \$10 per year of service	
Supervisory/Support	
Supervisory Staff – Section Head, Program Co-ordinator	\$25
Support Staff – Program Assistant, Registrar, Head Lifeguard, Foundations Counsellor	\$15
Kitchen and Maintenance Assistants	\$200 base + 10 for each additional year
Training Bonuses	
NLS	\$15
Bronze Cross	\$10(not paid in addition to NLS)
Standard First Aid and CPR "C"	No bonus. All staff required to have, but course offered at subsidized rate.
CRCC High Ropes/Climbing Wall Instructor	\$5
CRCC Low Ropes Instructor	No bonus
Additional Responsibilities	
Main Camp Bible Lesson Teacher	\$15 (must attend planning week)
Worship Team	\$10 (must attend planning week)
Youth/Senior Camp Only	
Youth Session Only	\$325 + training bonuses
Senior Camp Only	\$150

The following scale does not apply to Head Cook, Assistant Cook or Health Care Co-ordinator. These positions have a separate salary scale. In addition to the salary information listed above, the Scott Mission Camp provides free room and board during your contract. New and returning staff also have the opportunity to receive valuable training for free or at subsidized rates.